



## **CORPORATE JOINT CONSULTATIVE COMMITTEE**

### **MINUTES OF THE MEETING HELD AT PENALLTA HOUSE, YSTRAD MYNACH ON TUESDAY, 26TH OCTOBER 2010 AT 2.00 P.M.**

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**PRESENT:**

A. Morton (UNISON) - Vice Chairman

**Councillors:**

Miss. L. Ackerman, R. Davies, C. Hobbs, C.P. Mann, J.A. Pritchard, L.G. Whittle

**Together with:**

A. O'Sullivan (Chief Executive), N. Barnett (Deputy Chief Executive), G. Hardacre (Head of People Management and Development), K. Evans (Corporate HR Manager), T. Maher (Assistant Director, Planning & Strategy), L. Rogers (Organisational Development Manager), H. Morgan (Senior Committee Services Officer)

**Trade Union Representatives**

G. Enright (UNISON), P. Baldwin (UNISON), J. Roberts-Garcia (UNISON), S. Brassinne (UCATT), N. Funnell (GMB), G. Smith (UNITE), P. Jones (UNITE)

### **APOLOGIES**

Apologies for absence were received from Councillors P.J. Bevan, R.W. Gough and A.J. Pritchard, S. Aspinall (Corporate Director - Education, Lifelong Learning and Leisure), A. Heaney (Corporate Director - Social Services), A. Woodman (Unison Regional Organiser), J. Shelton (UNISON), J. Poole (UCATT), N. Blundell (UCATT), K. Andrews (GMB), G. Osborne (GMB), B. May (TGWU), C. Ashton (UCAC) and L. Horrocks (NASUWT),

#### **1. JUAN ROBERTS-GARCIA, ASSISTANT BRANCH SECRETARY (UNISON)**

The Chairman welcomed Juan to his first meeting of the Corporate JCC.

#### **2. DECLARATIONS OF INTEREST**

There were no declarations of interest made at the beginning or during the course of the meeting.

**3. MINUTES - 27TH JULY 2010**

RESOLVED that the following minutes be approved as a correct record and signed by the Chairman:-

Minutes of the Corporate Joint Consultative Committee meeting held on 10th April 2020 (minute nos. 1 - 13 on page nos. 1 - 4).

**MATTERS ARISING**

**4. Welsh Housing Quality Standard (minute no. 7)**

A request was made that a Trade Union Representative be permitted to sit on the Corporate Steering Group. The Deputy Chief Executive advised that the request will be considered at the first meeting of the group.

**5. JOB EVALUATION**

An update was given on the job evaluation exercise and it was noted that the process has almost been completed. School based staff have received their results and appeals continue to be progressed.

**MINUTES OF DIRECTORATE JOINT CONSULTATIVE COMMITTEES**

**6. Social Services Directorate Joint Consultative Committee - 14th April 2010**

An update was requested on the Meals on Wheels service (minute no. 3) and, in the absence of the Corporate Director - social Services, the Deputy Chief Executive confirmed that he would seek the information and respond accordingly.

It was noted that there was a typographical error in minute no. 3 (Budget Update) and it should read "worst case scenario £37m" and not £27m as recorded. With regards to the minute that relates to consultation/redundancy selection (minute no. 4.2) it was clarified that the detail relates to the consultation process and not the decision making process.

**7. CONSULTATION AND REPORTS**

Reference was made to proposals to meet budgets cuts within Corporate Services and to the three reports (Communication Services, Cashiering Function and Customer First Strategy) which are currently the subject of consultation and which were initially detailed at the Chief Executive's Joint Consultative Committee on 8th September 2010.

It was confirmed that as part of the consultation process the views of the recognised TU's had been sought as well of those of the members. It had been intended that all of the views expressed would be collated into a further report. However, at its meeting on 5th October 2010 the Members of the Policy and Resources Scrutiny Committee stated that in order to allow a more informed debate, and to enable them to understand the views of others and potential consequences before coming to any conclusions they would prefer to comment on the proposals at the end of the consultation process. Members had been advised of the initial consultation date with the TU's and of the agreed reporting process and it had been pointed out at that time that Members would express their views early in the process and a report that took all consultees comments would be taken into consideration in any subsequent report. Irrespective of this the plans had been deferred in order that a further report incorporating the views expressed by the Trade Unions could be incorporated.

During the course of the debate reference was made to comments that had been expressed by the Unison Regional Organiser, A. Woodman. Mrs. Baldwin indicated that she would ensure he was made aware of the points that had been made.

**8. COLLABORATION**

The Chief Executive referred to the ongoing discussions of the Connecting South East Wales Board on collaborative opportunities within both education services and social services and the requirement for further information from external consultants prior to any decision being taken. On a more local level, discussions continue on a range of initiatives and whether there are opportunities for collaborative working, particularly in the field of information technology.

**ANY OTHER BUSINESS**

**9. Comprehensive Spending Review**

The Deputy Chief Executive referred to the Comprehensive Spending Review which was announced last week and confirmed that the Provisional Local Government Settlement will be announced by the Welsh Assembly Government on 17th November with the final budget announcement expected by 23rd November 2010. A detailed report will be presented to Council in February 2010. In view of the number of grant staff employed a formal request had been made that any announcement on the provisional settlement should include details of grants which would be available.

**10. DATES OF MEETINGS 2011**

It was noted that the quarterly meetings for 2011 had been scheduled for 18th January, 26th April, 26th July and 5th October 2011. Special meetings would be convened as and when required.

Approved as a correct record and subject to any amendments or corrections agreed and recorded in the minutes of the meeting held on 18th January 2011 they were signed by the Chairman.

The meeting closed at 2.30 p.m.